## 2020 INSIGHTS

on External Development for the Video Game Industry



#### WHAT'S INSIDE

### What's Inside

External development refers to the practice of video game Developers / Publishers (buyers) leveraging Service Providers (sellers) in any aspect of development including but not limited to art, animation, cinematics, audio, server-side/front-end engineering, porting, game development, UX-UI, motion capture QA, localization, and VFX. This report is intended to provide insights in to the changing trends in external development that have occurred in recent years as it becomes an increasingly integral part of game development.

The statistics in this report were derived from nearly 200 submissions from industry professionals of Service Providers and leading game Developers / Publishers worldwide. Data was anonymously contributed to provide insights on engagements.

The research and data gathered to establish this report was collected by the organizers of the External Development Summit (XDS), with contributions from the **XDS Advisory Committee**. Permission must be requested if you would like to use this information in public articles or presentations.

## **Special Report: Impact of COVID-19** on External Development

Due to the ongoing health crisis at the time of writing this Industry Report, we also focused attention on creating an article on the impact COVID-19 has had on external development in Q1 of 2020, based on survey results from over 300 industry professionals.



04	QUICK STATS
05	WHO PARTICIPATED IN THE SURVEY
80	EXTERNAL DEVELOPMENT INDUSTRY OBSERVATIONS
14	OVERVIEW ON THE BUSINESS RELATIONSHIP
20	PIPELINE AND INFRASTRUCTURE
21	TOP TOOLS
22	PROJECT DISCIPLINES AND PLATFORMS
24	THE FUTURE OF EXTERNAL DEVELOPMENT
27	XDS 2019 SERVICE PROVIDER INDEX

APPENDIX





## Who We Are

**External Development Summit (XDS)** is the only annual, international games industry event held in Canada, with a primary focus on external development for Art, Animation, Audio, Engineering, QA and Localization. Each year, a broad community of game developers / publishers, Service Providers, and middleware providers meet in Vancouver to contribute to the advancement of the video game industry through collaboration, sharing of best practices, networking and the delivery of a high-caliber, educational program. XDS 2020 will take place on September 9-11, 2020 in Vancouver, Canada.



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The data in this report was collected between the dates of December 10, 2019 and January 31, 2020. \*Please note that some data tables throughout this report may not add to a total % of 100 due to rounding.

#### **QUICK STATS**

## **Top 3 most important** factors when selecting a Service Provider

Quality of Assets (same Y-o-Y)



Rates



Track Record



Team Skill Sets (moved up from 2nd place)

Quality of Work continues to be the most important factor year over year as it was selected by 90% of all respondents (18% increase YoY). Rates and Track Record tied for 2nd place. Team Skill Sets moved from 2nd to 3rd place year over year. Language/ 90%



of Developers / Publishers externalize some or all of their 3D art (vehicles, props, weapons, characters), while UI/UX and VFX decrease respectively to 57% and 50%

97%



of Developers / Publishers foresee a growth in demand for external development

(5% increase YoY)

#1 Reason **Companies Engage Service Providers:** 



for flexible skill-set ramp-up / ramp-down

(to build more content and features was a close 2nd)

#### WHO PARTICIPATED - SERVICE PROVIDERS OVERVIEW

## Percentage of Service Providers Offering the Following Services

**74%** of Service Providers surveyed **propose Art services** while **only 15%** are **proposing Audio or Localization**. This is linked to the historical positioning of XDS that began with a main focus on art outsourcing and co-development, however does not necessarily reflect the broader market.

	2019	2020	
Art	65%	74%	•
Animation	44%	57%	•
Game Development - Console	12%	36%	•
Game Development – Mobile	20%	39%	•
Game Development – PC/Online	16%	39%	•
Game Development – VR/AR	14%	35%	•
Cinematics/VFX	27%	34%	•
QA	10%	22%	•
UI/UX	27%	21%	•
Engineering (server side, front end, web development, etc.)	14%	20%	•
Localization	12%	15%	•
Audio	13%	15%	•
Other (MoCap, Marketing assets, Music, Player support, etc.)	13%	14%	•

<sup>\*</sup>Notice a difference to last year's results? We changed the way we represent Service Providers offering by displaying the percentage (%) of respondents who offer each line of service.

## An evolving community or a changing Service Provider landscape?

**59%** 

of Service Providers who responded to this year's survey did so for the **FIRST TIME!** 



**52%** 

of Service Providers surveyed have LESS THAN 50 EMPLOYEES with only 6% having more than 500 EMPLOYEES

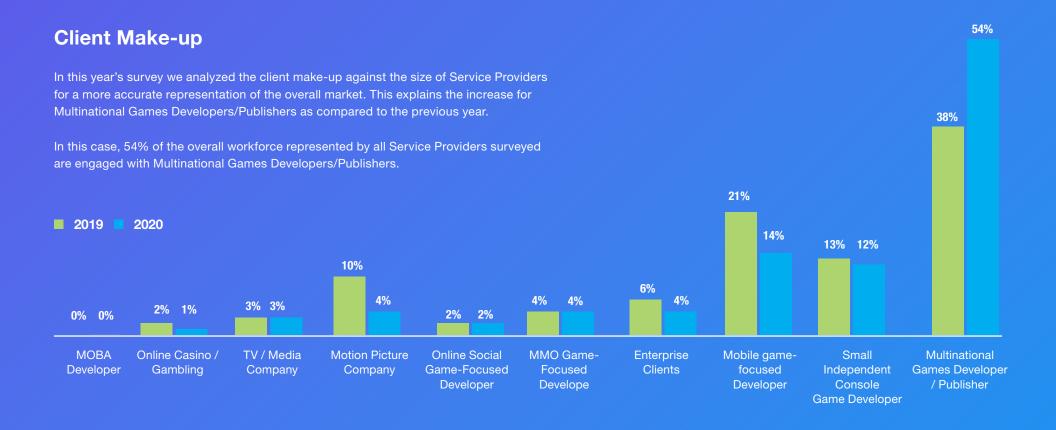
**EMPLOYEES** 

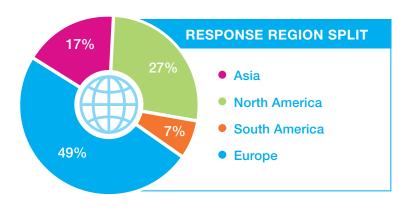
45%

of these Service Providers have been in business for **MORE THAN 10 YEARS** 

**TIME IN BUSINESS** 

#### WHO PARTICIPATED - SERVICE PROVIDERS OVERVIEW







## WHO PARTICIPATED – DEVELOPERS / PUBLISHERS OVERVIEW

## **Developers / Publishers Platform Focus**

Console and browser/PC games are the main platform focus for Developers/Publishers,

with mobile games following closely behind. VR/AR games still drive some attention. Streaming/ Cloud games are new to the scene but represents only a small part of the landscape due to its burgeoning existence, however we can expect to see significant growth in this category next year. Facebook games continue to represent a very small focus.

	2019	2020	
Console games	67%	70%	•
Browser/PC games	40%	67%	•
Mobile games	29%	56%	•
Multi-Platform	36%	_	
VR/AR games	17%	15%	•
Streaming/Cloud games	_	7%	
Facebook games	2%	2%	
Social Casino games	2%	_	
Other	_	3%	

<sup>\*</sup>Notice a difference to last year's results? We changed the way we represent Developers / Publishers platform focus by displaying the percentage (%) of respondents who support each platform. Also note the option for Multi-platform was removed in the 2020 survey to allow specific platforms to be targeted.

## A renewed community?

48%

or nearly 1 in every 2 Developers / Publishers responded to this survey for the first time

71%

of survey respondents have a central team that helps manage external development with an average of 4 members

5

is the most frequent number of Service Providers a developer works with annually 38%

Developers / Publishers reported an annual spend of **\$6M or greater** for external development



## **Diversity** & Inclusion

Diversity can be classed as the range of human and organizational similarities and differences. Inclusion can be classed as the process of using those differences and similarities to achieve a common goal. By leveraging D&I in the workplace it can open up talent pools, increase retention, foster innovation and make for a more desirable place of work.

We all have a major role to play to further D&I for our industry!

At XDS 2019, we partnered with Google to create awareness for D&I by collecting pledges for how attendees will advocate for a diverse and inclusive culture within their teams and partnerships.

Thank you to Nikki Roth, Sr Technical Artist at Google for Driving The Pledge Wall Effort!



#### "Be thoughtful

of others in every interaction and encourage everyone to bring their whole selves."

"Do my best to mentor

without bias. everyone

deserves a chance"

"Help other women acquire confidence in themselves and their

approach to work and life."

"I will work on asking more clarifying questions instead of assuming another

person's intentions."

"Be more informed

about different cultures that people come from so that I can communicate better. I am a direct person and sometimes that is not the best approach."

An additional 20% of Service Providers plan to implement D&I objectives

3% decrease YoY

**52%** of Service Providers have diversity and inclusion objectives within the workplace

8% decrease YoY

**70%** of Game Developers/ Publishers consider it important that Service Providers have D&I objectives in their workplace first time stat collected

### **Mergers and Acquisitions**

**21% of Service Providers** reported that they were actively looking for acquisition targets, which is 13% higher than the prior year. This sharp increase reflects the need to follow the trend established by big players, and the risk of remaining too small to survive - especially in Art where the market is most diluted.

Interestingly the percentage of respondents who claim they were approached for M&A declined slightly but remains high with 42% (16% decrease YoY). This likely means a smaller subset of Service Providers are aggressively looking for M&A targets and represent the majority of the conversations taking place.

12%

of respondents have acquired Service Providers in the past 12 months, which is UP 7% YoY 44%

of respondents are open to being acquired, which is DOWN 11% YoY

(27% could not disclose)

#### Top 3 services companies are interested in acquiring

	2019 RANKING	2020 RANKING
3D Art	1	1
Animation	1	2
Cinematics / VFX	Cinematics (3) VFX (2)	3

21%

of Service Providers are looking for acquisition, which is UP 13% YoY

(13% could not disclose)

42%

of Service Providers have been approached for M&A conversations, which is DOWN 16% YoY

(21% could not disclose).



### **LEARN MORE**

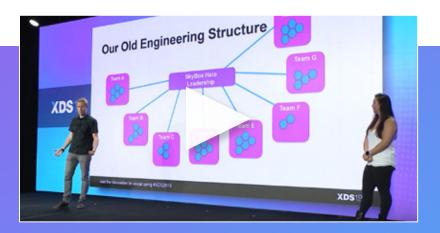
To learn more about the state of M&A, check out the Executive Panel "XDev Consolidation - Examining the Impact, Opportunities, Challenges and Future", delivered at XDS 2019.

## **Top Reasons Developers / Publishers Engage Service Providers**

### The "why" behind the reasons Developers/ Publishers engage with Service Providers.

This year flexible skill-set ramp-up/ramp-down reached the top spot ahead of building content and features. With the launch of new platforms and new consoles production, teams are stretched for capacity. As part of this, developers require flexibility and adaptability in order to adjust to last-minute business requests and increased scope, resulting in a reliance on external development. Cost savings remained a consistent 3rd place.

	2018 RANKING	2019 RANKING	2020 RANKING	
Flexible skill-set ramp-up/ramp-down	2	2	1	•
To build more content and features	1	1	2	•
Cost savings	3	3	3	
Lack of available local resources	5	4	4	
Access hard-to-find skills/capabilities	4	4	5	•
Support content needs for live services	6	6	6	
Speed up development through follow the sun (24x7) production model	7	7	7	
Other (ie. development support via follow-the-sun model)	_	_	8	



## **LEARN MORE**

Successful co-development relies on highly effective development philosophies, process, technologies and cultural understanding. Watch 343 Industries' Casey Wu and SkyBox Labs' David Hiscock present their journey in **developing** multiple Halo titles in close collaboration.

## Percentage of companies sending Art disciplines externally (full or partial outsourcing)

It is a fact that the majority of Developers/Publishers are using Service Providers to produce part if not all 3D assets. The percentage drops to nearly half when we talk about externalizing 3D levels, UI/UX, and VFX which are considered as being more complex to outsource.

The figures presented in the table show a **high increase compared to last year**. This is due to the fact that we combined Developers/Publishers who outsource entirely their art with those that only outsource partially. The question with relation to this was modified, thereby allowing Developers/Publishers who outsource partially to respond more accurately.

Highest percentage of disciplines that are outsourced entirely by Developers /Publishers:

29% Motion Capture

**27% 3D** props

26% 3D vehicles

**75%** 

of Developers / Publishers use a mix of internal and external resources to produce 3D environments, weapons and animation

Disciplines	2019	2020	
3D Vehicles	86%	95%	1
3D Props	93%	93%	
3D Weapons	90%	91%	1
3D Characters	88%	91%	1
Animation - Cinematics	65%	85%	1
3D Animation	60%	80%	1
Motion Capture	49%	80%	1
2D Characters	53%	80%	1
Animation - Cutscenes	52%	78%	1
2D Weapons	55%	75%	1
2D Props	56%	75%	1
2D Vehicles	56%	74%	1
2D Animation	41%	73%	1
Concept Art	40%	70%	1
2D Levels (Mood Concepts)	37%	68%	1
2D Environments	39%	67%	1
3D Levels	36%	57%	1
UI/UX	23%	57%	1
VFX	27%	50%	1

## Percentage of companies sending Engineering disciplines externally" (full or partial outsourcing)

Similar to the previous slide, this year's survey question was clarified for Developers / Publishers that outsource entirely their engineer vs those that outsource partially. Web development remains as top spot as it is less connected to gameplay than other engineering tasks. We noticed that rapid prototyping, an area that used to be mainly done internally, is beginning to rely more on external development with 23% of Developers / Publishers leveraging these services.

21%

of Developers/Publishers exclusively outsource 100% of their web development needs 38%

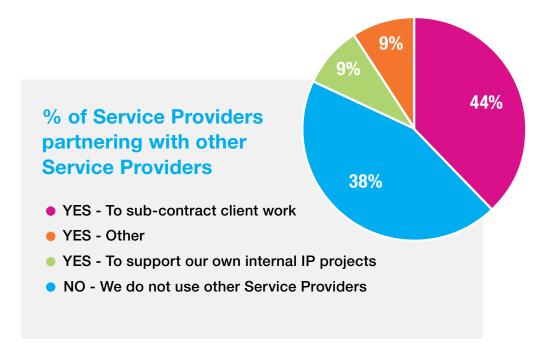
of Developers/Publishers are performing full SKU console development with a mix of internal and external resources

Disciplines	2019	2020	
Web development	47%	49%	•
Full SKU console development	14%	43%	•
Player Telemetry (tracking & analysis)	20%	42%	1
Console game modes	18%	41%	1
Tools development	31%	41%	•
Front-end development	20%	37%	1
Server-Side development	16%	36%	1
Engine development	12%	34%	•
Level Design/Building	14%	29%	•
Rapid prototyping	6%	23%	1

### **Service Providers Utilizing Each Other's Services**

At XDS 2019 we observed an increase in the number of Service Providers attending the event in order to discover services. As a result in this year's survey, we asked if they engage with other Service Providers, and why. A total of 62% responded that they do work with others. Of that, 44% sub-contract client work to other Service Providers and 9% leverage services for their own IP development, while 9% indicated "Other".

Although this number seems surprisingly high on the surface, there could be a variety of reasons these partnerships takes place — sometimes with competitors. Developers/Publishers should take note of this heightened activity.



#### **DEVELOPMENT**



23%

of Services Providers are working on THEIR OWN GAME IP. An additional 28% are considering doing the same.

## Anecdotal reasons given for WHY some Service Providers engage with other Service Providers

- "To join forces to be able to manage and collaborate on larger projects."
- "To partner with others offering engineering services for clients that have co-dev or full-SKU needs."
- "In order for my company to be able to offer more services."

- "When client projects demand sub-tasks that are better suited to niche Service Providers."
- "To allow us to add bandwidth and expand our pipelines."
- "To work with freelance artists from all over the world."

### How do you meet the majority of your partners?

If games industry events are to remain a strategic opportunity for Developers/Publishers to meet new partners, the reputation of Service Providers is becoming more critical in order for them to be considered by decision makers. Developers/Publishers have minimal bandwidth to reach out to Service Providers who are less known, or do not come highly recommended. Therefore there is often less risk in selecting reputable partners that they know well, or come as a referral.

Reported by Service Providers	2018	2019	2020	
Referrals	30%	29%	35%	1
Games industry events	35%	29%	32%	1
Online research	13%	25%	16%	•
Buyer reaches out	14%	16%	8%	•
Internal company resources	8%	1%	8%	1
Other	2%	0%	1%	1

Reported by Developers / Publishers	2018	2019	2020	
Internal referrals and company resources	32%	28%	42%	1
Games industry events	36%	44%	22%	0
External referrals (industry wide)	21%	6%	17%	•
Networking sites	6%	4%	6%	•
Other	-	14%	6%	•
Online search engine	-	2%	3%	•
External partner reach-out / cold-call	2%	0%	3%	•
Industry news/media	-	2%	3%	•



Service Providers consider when accepting a new client project:

- 1 Potential for future projects
- 2 Prestige of project/client
- (3) Rates the client can pay

(factors are consistent YoY)

**Games Industry Events**Find your next partner at XDS 2020!



## **Factors for Service Providers Deciding Upon Client Partners**

Service Providers are seeking client partners that are outsourcing a high volume of work as these clients tend to come with greater assurance of future business. In a changing environment Service Providers have a better chance of securing significant, if not all of their business. In second place, prestige and rates are considered nearly equal in importance.

	Potential for future projects	74%
wy.	Prestige of project/client	53%
8	Rates the client can pay	51%
	Availability of resources to accommodate clients needs	38%
	Learning opportunity	30%
	Length of engagement	27%
	Size of engagement	23%
<b>®</b>	Location of client	2%
000	Other	2%



70%

of Services Providers expect to renegotiate rates with their clients within the next year.

## Developers / Publishers: Factors considered when selecting an external partner for a project

The "what" behind the important factors Developers / Publishers consider when selecting Service Providers.

Quality of Work remains the top criteria when evaluating Service Providers (90% of Developers / Publishers place this criteria in their top 3). Rates return to 2nd spot alongside track record (39% include these in their top 3). This affirms that a decision maker's focus is to ensure deliverables are of the highest quality at a controlled cost, with a track record that provides consistency.



	2018 RANKING	2019 RANKING	2020 RANKING	
Quality of Work (Assets, code, etc.)	1	1	1	
Rates	2	4	2	1
Track record (previous clients, projects)	5	5	2	1
Team skill sets	3	2	4	•
Language/Communication Skills	6	3	5	•
Current established relationship	_	_	6	
Security requirements	7	8	7	1
Reputation in industry	4	6	8	•
Geographic and/or time zone proximity	_	12	9	1
Size of company	10	14	10	1
Studio leadership	9	10	10	
Financial stability	_	10	12	
Partner's diversity & inclusion objectives	_	_	13	

### **LEARN MORE**

Throwback! From XDS 2016, "How to Sell Your Company's Services" shares key fundamentals from top buyers at EA, Sony, Microsoft and Zynga.



## **Contractual relationships**

This year we wanted to understand similarities and contrasts between Service Providers and Game Developers/Publishers with respect to the preference for engagement agreement type. Results show preferences are nearly aligned, with the exception of Price Per Asset type for Game Developers/Publishers. When analysing anecdotal comments. respondents expressed that their preference for the type of agreement depends on the situation and the type of service required. Half of Service Provider respondents who chose "Other" indicated a preference for Time and Materials agreement type.

It is worth mentioning that the current reality differs from their expectations with many more Price Per Asset agreements in play, and fewer retainer agreements (41% and 17% respectively)

## TOP ISSUES

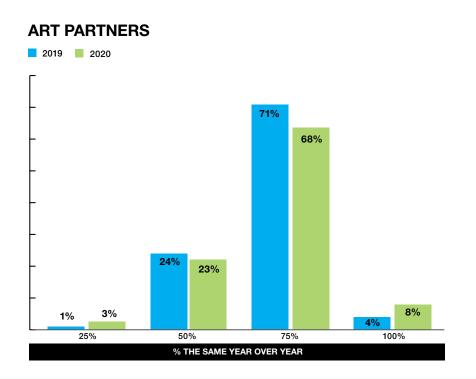
encountered with external development in 2020

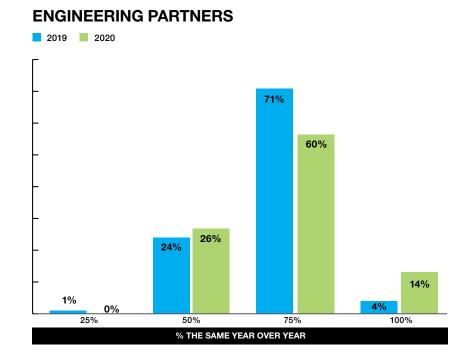
Returning from 2019, Developers / Publishers once again reported the #1 issue faced with Service Providers is poor quality deliverable. Communication issues dropped significantly from 1st place to 4th, indicating that Service Providers' communication is improving. However Communication issues directed at Developers/Publishers has risen to 3rd place, not to mention the impact of Shifting project schedules and delays at top spot.

Service Providers	2018 RANKING	2019 RANKING	2020 RANKING	
Shifting project schedules and delays	1	1	1	
Excessive Iteration (unplanned)	-	2	2	
Communication challenges	4	5	3	•
Differences between internal and client time estimates	3	5	4	1
Inadequate documentation and direction	2	3	5	•
Pipeline set-up / Acquisition of Client	_	_	6	

Service Reported by Developers / Publishers	2018 RANKING	2019 RANKING	2020 RANKING	
Poor quality deliverables	1	3	1	•
Partners lack capacity	5	4	2	•
Iteration issues (volume, speed)	2	1	3	•
Communication challenges	3	1	4	•
Pipeline set-up	4	5	5	
Loss of talent	-	5	6	

## **Developers/Publishers Frequency of Changing Partners Year-over-Year:**





Developers / Publishers keep the majority of their external partners year over year, showing a desire to capitalize on the initial investment both parties make with respect to knowledge share, compounded experience and a healthy business relationship that ensures a long term collaboration, as long as their portfolio of partners is diversified enough.

44%

of Developers/Publishers
do NOT foresee switching
their most frequently
used partners in the next
2-years due to their external
development strategy.

(6% increases YoY)



The most popular reason why Developers / Publishers would change Service Providers in the next 2-years is to diversify work with other partners.

#### PIPELINE AND INFRASTRUCTURE

## **Ranking of Regions**

The data below displays the ranking of regions based on standard of studio pipeline setup and infrastructure (1 = highest standard, 4 = lowest standard). The data should be taken cautiously as time zones such as South America is only represented by 7 Service Providers, which may not be a strong enough representative for the region. North America takes 1st place for overall region ranking with Europe close behind.

EXPERTISE	KPI	NORTH AMERICA	EUROPE	ASIA	SOUTH AMERICA
Dedicated IT resources	Internal / internal & external	3	1	2	3
Internet speed range	100GB +	1	2	3	4
Network speed range	1,000MB +	2	1	3	4
Age of workstations	<1 year / 1-2 years	1	3	4	2
Enterprise class storage	Yes	1	3	2	4
Varied areas of expertise*	Yes	2	1	4	2
Overall ranking		1	2	3	4

## \*Expertise includes support networking, storage, VM Infrastructure, and Linux. No data was reported for Australia or Africa.

## 3 MOST IMPORTANT FACTORS

Developers / Publishers look for when setting up a pipeline



Technical skills of artists (moved to top spot)



**Dedicated IT staff** 



Robust internet connectivity

#### **TOP TOOLS**

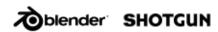
## Tools commonly used to support external development

Shotgun has emerged as a project management tool for Service Providers, wherein Basecamp has disappeared from the list. Aspera has climbed up the charts for file transfer, replacing Perforce on both sides of the house. Google has also made an appearance with a presence in project management and file transfer. We also welcome Airtable as both an emerging and future tool as identified by Developers / Publishers.

#### **Top Emerging Tools**

BY SERVICE PROVIDER:





BY DEVELOPER/PUBLISHER:



### **Top Future Tools**

BY SERVICE PROVIDER:



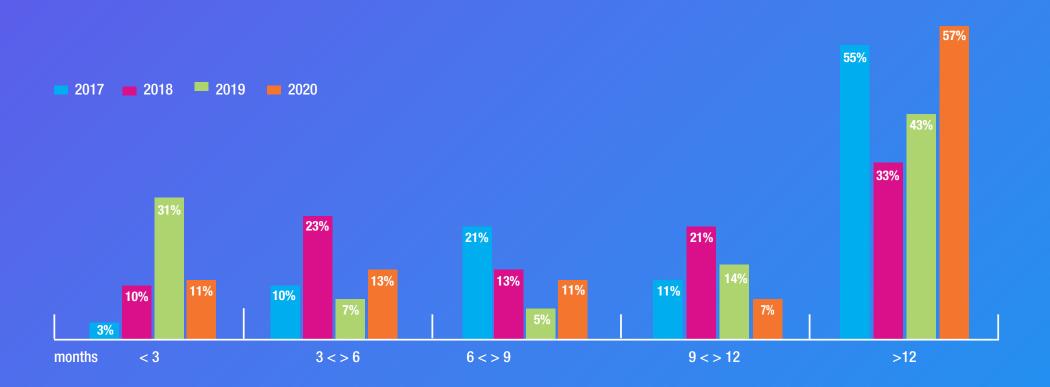


BY DEVELOPER/PUBLISHER:



		SERVICE PROVIDERS	DEVELOPERS / PUBLISHERS
Å	Project Management	1 Jira 2 Shotgun 3 Trello	Jira     Shotgun     Google sheets
D	Communication	1 Slack 2 Skype 3 Email	1 Email 2 Slack 3 Skype/Teams
<u>†</u>	File Transfer	1 Dropbox 2 FTP 3 Aspera	<ul><li>1 Aspera</li><li>2 Google Drive</li><li>3 Dropbox</li></ul>
** <u>†</u>	Art Review	1 Shotgun 2 Email	1 Shotgun 2 Jira 3 Email
	Code Review	1 Perforce 2 Github	1 Jira 2 Internal tool
	External Company DB	<ul><li>1 Pipedrive</li><li>2 Hubspot</li><li>3 Salesforce</li></ul>	Aitable     Internal tool
۵	Engines	<ul><li>1 Unreal</li><li>2 Unity</li><li>3 Proprietary</li></ul>	<ul><li>1 Unreal</li><li>2 Proprietary</li><li>3 Unity</li></ul>
<b>4</b>	Code Version Control	_	<ul><li>1 Perforce</li><li>2 Git</li><li>3 Internal tool</li></ul>

#### PROJECT DISCIPLINES AND PLATFORMS



## Percent of project engagements by duration

As in previous years, it is interesting to see the high percentage of projects reported to be 12 months in duration or greater, perhaps benefiting from longer term financial commitments, staff/knowledge retention, etc. 48% of all reported projects are for Production purposes while the remaining 52% of them are for R&D, Pre-Production, DLC and Live Services.

of external projects:

58%
are photo realistic style

36%
are stylized

the most prevalent external team size is

6-10 PEOPLE at 24%

#### PROJECT DISCIPLINES AND PLATFORMS

### **Types of Engagement**

For this year's survey we adjusted the distinction between art and engineering, combining "art development full pipeline" with the "co-development" into the category of "with full tool/engine pipeline integration". It was unexpected to see the decrease in the percentage of projects sharing engines fully in favor of non-shared engine projects.

It is to be noted that most reported projects are 3D art outsourcing. Also for projects of 9 to 12 months in duration, the percentage of projects sharing tools/engines goes up to an impressive 75%.

	2018	2019	2020
Without tool/engine pipeline	25%	27%	40%
With partial tool/engine pipeline integration	33%	32%	30%
With full tool/engine pipeline integration	42%	40%	30%

## **Projects and platforms**

This year we introduced the distinction between past, current and new consoles, thereby splitting the data into three wherein it was combined in the previous reports.

Console platform projects remain at top spot this year while mobile/tablet returns to its position from 2018.

Cloud-based platforms were also added to this year's report.



	2018	2019	2020
Last-Gen Console (Xbox 360, PS3)			3%
Current Console (Xbox One, PS4, Switch)	58%	59%	34%
Next-Gen Console (PS5, Scarlett)			10%
Browser/PC	25%	29%	32%
Mobile/Tablet	15%	5%	17%
VR/AR	2%	6%	3%
Cloud-based (Stadia, Apple Arcade, etc.)	_	_	1%

#### THE FUTURE OF EXTERNAL DEVELOPMENT

# Projected areas of growth in demand in the next 12-18 months

Across all services lines, 3D art, Concept Art and Cinematic VFX are perceived by Developers/Publishers being the greatest in demand in the past year, with Keyframe Animation and Audio making a fresh appearance. Engineering reached the top 5 in future estimated growth likely due to an increased need for games to be adapted for new platforms and consoles.

## **GROWTH IN DEMAND**

expected by Developers / Publishers:

**73%** 3D art **55%** concept art

SERVICE PROVIDERS	2019 RANKING	2020 RANKING	
Audio Services	2	1	1
Art	_	2	•
Engineering	1	3	•
Keyframe Animation	_	4	1
Cinematic / VFX	3	5	•

DEVELOPERS / PUBLISHERS	2019 RANKING	2020 RANKING	
3D Art	1	1	
Concept Art	3	2	•
Cinematic / VFX	5	3	•
Engineering	_	4	•
Keyframe Animation	-	5	•

#### THE FUTURE OF EXTERNAL DEVELOPMENT

## Main drivers in demand for services over the next 3 years

Demand for External Development continues to increase year-over-year and there is absolutely no sign of it slowing down. This can be explained by the continued growth of the industry, especially in mobile where games are becoming richer and deeper, fed by higher volumes of content. Growth is also propagated by continually increasing player expectations for more original content and longer play time. Note the significant discrepancy between how Service Providers and Developers/Publishers perceive the impact of new consoles and platforms - perhaps reminiscent of what was once observed for VR/AR.

**97%** of Developers / Publishers expect to see a **GROWTH IN DEMAND** in external development

SERVICE PROVIDERS	2019 RANKING	2020 RANKING	
New consoles / New Platforms	4	1	•
Demand for more content	1	2	•
Competition for niche skills in client markets	_	3	•
Need for developers to decrease development costs	3	4	•

DEVELOPERS / PUBLISHERS	2019 RANKING	2020 RANKING	
Demand for more content	1	1	
Richer/Deeper games	2	2	
Need for developers to decrease development costs	_	3	•
New consoles / New Platforms	3	4	•

#### THE FUTURE OF EXTERNAL DEVELOPMENT

## Main concerns about the future of external development

Both Service Providers and Developers/Publishers look at the future of game development with excitement, but also with anxiety due to tomorrow's challenges to overcome. Higher content volumes, greater pressure to lower production costs, competition for talent, the entry of new disruptive technologies and business models and a constantly changing Service Providers landscape including impact of consolidation.

#### SERVICE PROVIDERS

Competition for market share

Competition with pricing

Maintaining quality

M&A / Loss of independence

Availability of talent / Retaining, recruiting, training talent

Labor cost increase / Fair compensation for employees

Security and pipeline constraints

Al, procedural and machine learning adaptation

Decrease of production budget allocated to external development.

"Competition due to increase of experience in East Europe, India and Asia."

"Competition for pricing in the context of increased labor costs could lead to lack of fair compensation for our employees."

#### **DEVELOPERS / PUBLISHERS**

Consolidation leading to rise in prices

Consolidation leading to loss of talents

Maintaining quality

Lack of availability, bandwidth

Lack of flexibility, scalability

Communication

Fair work life balance and fair compensation for Service Providers' employees

Al, procedural and machine learning adaptation

Security and pipeline constraints

"M&A leading to market consolidation with the fear of price hikes and quality drop."

"Market concentration brings concerns about losing availability and flexibility due to an increased demand from Developers/ Publishers."

#### **XDS 2019 SERVICE PROVIDER INDEX**

The following is an index of Service Provider companies that attended XDS 2019.

#### **AFRICA**

#### **Balisti Studios**

South Africa https://www.balististudios.com/

#### **AMERICAS**

#### **ALCHEMY VFX**

Canada

http://www.alchemyvfx.com/

#### **NGD Studios**

(Nimble Giant Entertainment) Argentina https://nimblegiant.com/

#### Globant

Argentina https://www.globant.com/

#### Arcolabs

Brazil

http://www.arcolabs.com.br/

#### **Diorama Digital**

Brazil

https://dioramadigital.com/

#### Flux Games

Brazil

https://www.flux-games.com/

#### Kokku

Brazil

http://www.kokkuhub.com/

#### **Lumen Games**

Brazil

http://lumen.games/

#### **Oktagon Games**

Brazil

https://www.oktagon.com.br/

#### **PUGA Studios**

Brazil

http://pugastudios.com/

#### **Anemone Hug Interactive**

Canada

http://anemonehug.com/

#### **AptitudeX**

Canada

https://www.aptitudex.com/

#### **Behaviour Interactive**

Canada

https://www.bhvr.com/

#### **Bevond Capture**

Canada

https://www.beyond-capture.com/

#### **BKOM Studios**

Canada

https://www.bkomstudios.com/

#### Game On

Canada

http://www.gameon.studio/

#### GlobalStep

United States

https://www.globalstep.com/

#### **Keywords Studios**

Ireland

https://www.kevwordsstudios.com/

#### MOOV

Canada

https://www.moovstudio.com/

#### **Nuare Studio**

Canada

https://nuare.com/

#### Player Research Canada

United Kingdom

https://www.playerresearch.com/

#### Pole To Win

United States

https://www.ptw.com/

#### SideFX

Canada

https://www.sidefx.com/

#### Skybox Labs

Canada

https://skyboxlabs.com/

#### Snowed In Studios -A Keywords Studio

Canada

http://snowedin.ca/

#### Sprung Studios UX/UI Design

United Kingdom

https://www.sprungstudios.com/

#### Sunny Side Up Creative

Canada

https://sunnysup.com/

#### TAKEOFF CREATIVE

Canada

https://www.takeoffcreative.com/

#### The Sequence Group

Canada

https://thesequencegroup.com/

#### **Triple Boris**

Canada

https://tripleboris.com/

#### **VOLTA - A Keywords Studio**

Canada

https://www.volta.ca/

#### **Waterproof Studios**

Canada

http://waterproofstudios.com/

#### **Efecto Studios**

Colombia

http://efectostudios.com/

#### **Mad Bricks**

Colombia

http://madbricks.co

#### **Teravision Games**

Colombia

http://teravisiongames.com/

#### **CGBot**

United States

https://cgbot.com/

#### 5518 Studios, Inc

**United States** 

https://5518studios.com/

#### AccelByte

**United States** 

https://www.accelbyte.io/

#### **ANIMATION VERTIGO INC**

United States

http://www.animationvertigo.com/

#### **Art Bully Productions**

**United States** 

http://www.artbully.co/

#### **Bay Cities**

**United States** 

https://www.bay-cities.com/

#### **Beholder Design**

**United States** 

http://www.beholderdesian.com

#### **Brain Zoo Studios**

United States

http://www.brainzoostudios.com/

#### **Brazen Animation**

**United States** 

http://www.brazenanimation.com/

#### **Concept Art House**

**United States** 

https://www.conceptarthouse.com/

#### **Digital Development Management**

**United States** 

https://www.ddmagency.com/

#### dRaster

United States

http://nira.app

#### **Enter Capital**

United States

http://entercapital.com

#### **Faceware Technologies**

**United States** 

https://www.facewaretech.com/

#### Formosa Group

United States

https://formosagroup.com/

#### Frame Machine

United States

https://www.framemachine.tv/

#### GameSim - A Keywords Studio

United States

https://www.gamesim.com/

#### Garage 227 Studios

Brazil

https://www.garage227studios.com/

Gimbal Zen

**United States** http://www.gimbalzen.com

#### **Hexany Audio**

**United States** https://hexanyaudio.com/

#### **House of Moves**

United States https://www.moves.com/

#### Lionbridge

**United States** 

https://www.lionbridge.com/

#### **Liquid Development -**A Keywords Studio

**United States** 

http://www.liquiddevelopment.com/

#### **XDS 2019 SERVICE PROVIDER INDEX**

Logrus IT

**United States** 

https://www.logrusit.com/

**Melted Logic** 

**United States** 

http://www.meltedlogic.com

MocapNow

**United States** 

http://www.mocapnow.com/

MZ Unlimited LLC // Arcolabs

United States

http://www.mzunlimited.com/

**Neko Productions** 

**United States** 

http://www.nekoproductions.com/

Pole To Win America

**United States** 

https://www.ptw.com/

**Psyop** 

United States

http://www.psyop.com/

**RAD Game Tools** 

United States

http://www.radgametools.com/

**Red Cerberus** 

Brazil

http://www.redcerberus.com/

**Red Pipe Studios** 

Sweden

http://www.redpipe.se/

Ryzin Art

**United States** 

https://ryzinart.com/

**Seat 7 Entertainment** 

**United States** 

http://www.seat7entertainment.com

Shortlist

**United States** 

https://shortlist.co/

Side LA (Pole To Win America)

**United States** 

http://www.side.com/

Softtek

Mexico

https://www.softtek.com/

Somatone Interactive

United States

https://www.somatone.com/

Sperasoft - A Keywords Studio

United States

https://sperasoft.com/

SuperAlloy Interactive

**United States** 

https://www.superallovinteractive. com/

**Tech Round** 

**United States** 

http://www.tech-round.com/

Technicolor

**United States** 

https://games.technicolor.com/

The Audio Hive

**United States** 

http://theaudiohive.com/

The Halp Network

United States

https://www.halpnet.com/

The Mill

United Kingdom

https://www.themill.com/

**West Studio** 

United States

https://www.weststudio.com/

**XLOC - Keywords Studio** 

United States

http://www.xloc.com/

**ASIA** 

**Adia Entertainment** 

China

http://www.adiaentertainment.com/

Alchemy (Shanghai) Information **Technology** 

China

http://alchemvart.com.cn/

**Arts United** 

China

https://www.arts-united.com/

**BOSi Art Studios** 

China

https://www.bosiusa.com/

Mineloader Software

https://www.mineloader.com/

**NXA Studios** 

China

http://www.nxastudios.com/

Original Force, Ltd.

China

http://www.of3d.com/

**Red Hot CG** 

China

http://redhotgameart.com/

Sheer Tianyi Technology LLC

China

http://en.sheeren.com/

Snark

China

http://www.snark.com.cn/

**Virtuos** 

China

https://www.virtuosgames.com/

Winking Entertainment

China

https://www.winkingart.com/

**Aapthi Technologies** 

India

https://aapthitech.com/

Firebolt Entertainment

http://fireboltentertainment.com

GameShastra

India

https://www.gameshastra.com/

Lakshya Digital

India

https://lakshyadigital.com/

Little Red Zombies Studios

India

https://www.littleredzombies.com/

**Pixalot Labs** 

India

http://pixalotlabs.com/

**Yellow Cloud** 

http://yellowclouds.co.in/

**Everidea Interactive** 

Indonesia

https://everidea.id/

GameLevelOne

Indonesia http://www.gamelevelone.com

alt Inc.

Japan

https://alt.ai/

**KIRARITO** 

Japan

http://www.kirarito.co.jp/

Wizcorp Inc., a Keywords Studio

Japan

https://www.wizcorp.jp/

All Pixels by Streamline Studios

Malaysia

https://www.allpixels.com/

**Glow Production** 

Malaysia

https://www.glow-production.com/

**Lemon Sky Studios** 

Malaysia

https://www.lemonskvstudios.com/

Passion Republic

Malavsia

https://www.passionrepublic.com/

**Pixel Mafia** 

Philippines

https://www.pixelmafia.com/

Secret 6

**Philippines** 

https://secret6.com/

**ArtVostok Studio** 

Russia

https://artvostok.artstation.com/

Blacksteinn

Russia

http://blacksteinn.com/

TRACE studio

Russia

https://trace-studio.com/

Rocksalt Singapore (Pte) Ltd

Singapore http://www.rocksaltinteractive.com/

**Kudos Productions** 

Taiwan http://www.kudos3d.com/

XAC

Taiwan

http://www.xac-inc.com/

Glass Egg Digital Media

Vietnam https://www.glassegg.com/

#### **XDS 2019 SERVICE PROVIDER INDEX**

#### **EUROPE**

RABCAT GAME ART

Austria

http://rabcat-gameart.com/

**FuryLion Group** 

Belarus

https://furylion.net

**DragonFly Studio** 

Bulgaria

https://www.artstation.com/

**Volmi Games** 

Cyprus

http://volmigames.com/

**Plan A Collective** 

Czech Republic https://planacollective.com/

MOOD

Denmark

https://www.moodvisuals.com/

**Ringtail Studios** 

Estonia

https://www.ringtail-studios.com/

**KARAKTER Design Studio** 

Germany

https://karakter.de/

metricminds

Germany

http://metricminds.com/

**Remote Control Productions** 

Germany

http://www.r-control.de/

**Nemesys Games** 

Hungary

https://www.nemesys.hu/

Goodname UAB

Lithuania

https://goodname.lt/

**cView Studios** 

Malta

https://cview-studios.com/

GetSocial - A Keywords Studio

Netherlands

https://www.getsocial.im/

**QLOC** 

Poland

https://q-loc.com/

**AMC Studios** 

Romania

https://amcstudio.ro/

Siege Entertainment

Serbia

https://www.siege-entertainment.com/

elite3d

Spain

https://www.elite3d.com/

**Goodbye Kansas** 

Sweden

https://goodbyekansasstudios.com/

Airship Images

United Kingdom

https://airship-images.com/

Atomhawk

United Kingdom

United Kingdom https://atomhawk.com/

**Catalis Group** 

United Kingdom

https://www.catalisgroup.com/

Centroid

United Kingdom

https://www.centroid3d.com/

**Cubic Motion** 

United Kingdom

https://cubicmotion.com/

d3t - A Keywords Studio

United Kingdom

https://d3tltd.com/

**Fire Without Smoke** 

United Kingdom

https://www.firewithoutsmoke.com/

GameBench Labs

United Kingdom

https://www.gamebench.net/

**Linx Agency** 

United Kingdom

https://www.linxagency.co.uk/

Opus Artz

United Kingdom

http://opusartz.com/

**Pinewood Studios** 

United Kingdom https://www.pinewoodgroup.com/

REALTIME UK

United Kingdom

https://www.realtimeuk.com/

Relentless Radical

United Kingdom http://www.ronashtiani.com/

Spov Itd - A Keywords Studio

United Kingdom

https://kevurugames.com/

Studio Gobo - A Keywords Studio

United Kinadom

https://www.studiogobo.com/

Sumo Digital

United Kingdom https://www.sumo-digital.com/

Testronic

United Kingdom

https://www.testroniclabs.com/

The Multiplayer Guys

United Kingdom

http://themultiplayerguys.com/

The TrailerFarm

United Kingdom

https://thetrailerfarm.com/

Kevuru Games

Ukraine

https://kevurugames.com/

N iX Game and VR Studio

Ukraine

https://gamedev.n-ix.com/

Room 8 Studio

Ukraine

https://room8studio.com/

**Ulysses Graphics** 

Ukraine

http://www.ulysses-graphics.com/

**OCEANIA** 

**Next-Gen Dreams 3D PTY LTD** 

Australia

https://www.next-gendreams3d.com/

Plastic Wax

Australia

http://www.plasticwax.com/

APPENDIX

#### **GLOSSARY OF TERMS**

The following definitions may be subject to the context in which they were used in this report.

#### **Co-Development**

Cooperative engagement where significant parts of development are shared by a client and Service Provider

## Conventional Art External Development (without tool pipeline)

A Service Provider builds art content without any tools to integrate or export the assets to the developer

## Conventional Art External Development (with partial tool pipeline)

A Service Provider builds art content with the support of tools that allow them to export content, or use a viewer to check their work

#### **Developers / Publishers (buyers)**

Companies that develop video games and/ or publish games that they own, or publish games on behalf of other developers

#### **External Development**

The practice of video game developers and publishers (buyers) leveraging third party Service Providers (sellers) in any aspect of development

#### **Full Development**

A developer requires a full game to be developed by Service Providers

#### **Developer / Publisher (buyer)**

An individual under the employment of a video game developer responsible for managing, influencing or decision making for external development.

#### **Integrated Art Development**

A developer's full technical pipeline is used by the Service Provider

#### **Photo Real Art**

Art that is intended to simulate aspects of the real world, whether organic or inorganic, as realistically as possible

#### Service Provider (seller)

A third party external partner hired to contribute to certain or all aspects of game development

#### Stylized Art

Design according to a style or stylistic pattern rather than according to nature or tradition





#### **PAST CONTRIBUTORS**

2019

Carla Rylance

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Lauren Freeman

Director,

Worldwide External Development, EA

Chris Wren

Sr Manager, EA and Chair, XDS Advisory Committee

2018

Chris Wren

Sr Manager, EA and Chair, XDS Advisory Committee

Madelynne Kalyk

XDS Marketing and Communications

2017

Jason Harris

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Telfer School of Management Graduate

2016

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For more information about the External Development Summit (XDS), please contact us at:

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